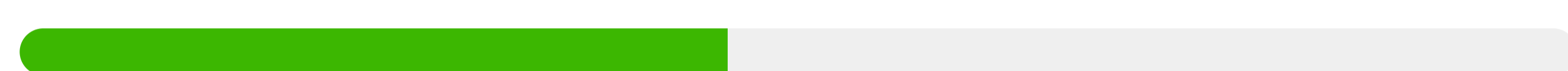


Personality test James T. Blofeld

Characteristics of the person

Dealing with rules

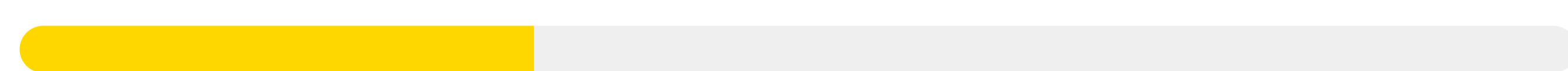
45



You comply with rules set by others, and you can also create or participate in the creation of new rules. This attitude is very beneficial in a team.

Understanding and using information

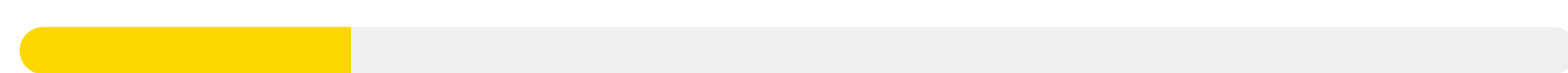
33



You get along well with clearly structured, standardized information. You can identify, sort and analyze relevant information – especially in areas where you are well versed. Otherwise you will need external help.

Flexibility

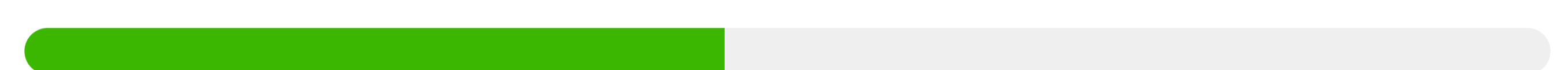
21



You accept change only gradually / in phases. You need some time to accept new ideas and initiatives.

Motivation

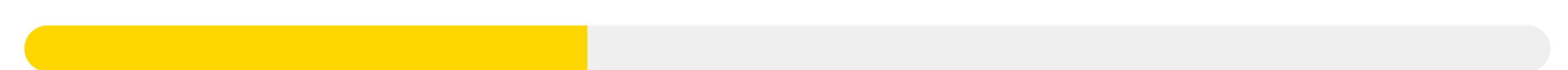
45



You are responsive through an adequate number of motivators and these bring you sufficient satisfaction or reward.

Inner identification with the employer

36

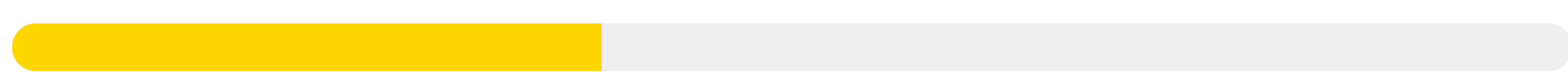


You don't identify very strongly with the company's philosophy, processes or activities. Your attachment to the company is rather low.

Personality test James T. Blofeld

Social behaviour

Social adaptability 37



You sometimes have difficulties adapting to a set of rules in a team or to various changes (environment, working conditions). It is difficult for you to work in an environment where change is always on the agenda.

Participation 58



You align your activities with group goals and regularly share or offer information.

Ambition 54



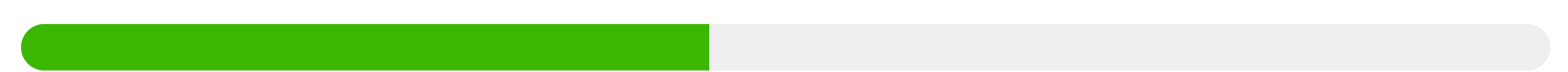
You actively use your knowledge and skills. You are motivated to excel among others.

Teamwork 49



You actively cooperate. You willingly participate in group work and play a positive role in it. You respect others and their work product.

Dominance and Assertion 45



For you, appropriate self-expression is a matter of course. You contribute your own views and experience at the appropriate time.

Personality test James T. Blofeld

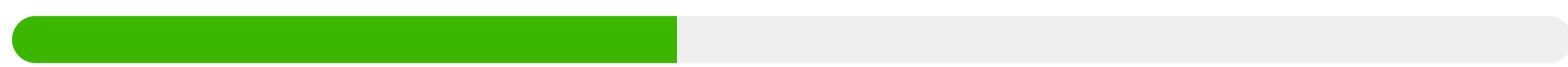
Mental stability

Stress resistance 50



You react normally in stressful situations; you also endure longer periods of stress and strain without major fluctuations.

Stability 42



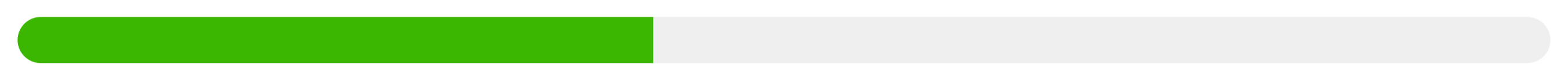
You have a common basic stability in your opinion and attitude. You are therefore both able to withstand external influences and adapt to them if necessary.

Ability to overcome obstacles 52



You work reliably despite current obstacles, you analyze the situation, look for solutions and thus overcome obstacles. You take failure as part of life and you can deal with it.

Endurance 41



You try to complete planned activities reliably.

Self control 50



You are in control of your emotions in ordinary situations and do not lose control.

Personality test James T. Blofeld

Leadership qualities

Leadership

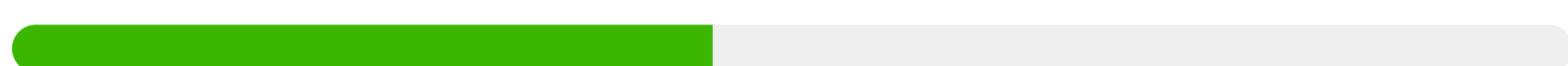
58



You have enough energy and motivation to lead a team. You like to take responsibility for the performance of a team and its results. You like to lead others.

Independence

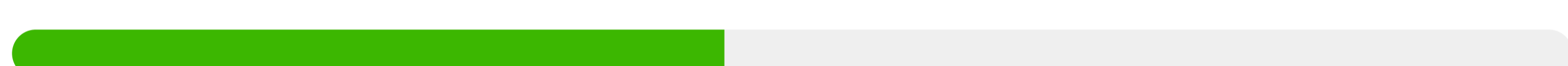
44



You can carry out the tasks assigned to you independently and reliably.

Performance

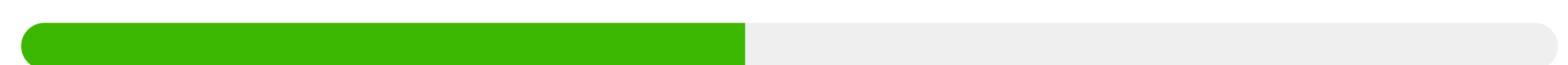
45



You are focused on both your performance and the result and recognize the essential, necessary steps to achieve a required level of performance.

Troubleshooting

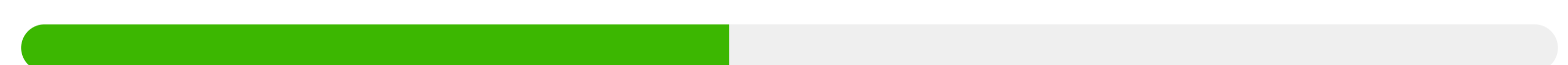
47



You take an active and independent approach to solving problems. You can recognize and define the essence of more complex problems.

Creativity

46



You have a constant need to look for and develop new solutions.

Personality test James T. Blofeld

Appropriate learning style

The best way to learn is through trial and error. You like to try out new practical ways of working. Therefore, it makes sense for you to see (or read or hear) new things first. But then you have to put your new knowledge into practice and develop it into a skill. If you cannot try this out yourself, your learning process will not be efficient. You need fast and spontaneous activities, that brings more with you than a rational, strategic learning system.

Suitable task

You can only complete tasks successfully under constant supervision. You are a passive type who is not suitable for tasks with high demands on self-control. Under clear and strict leadership and without your own leadership responsibility, i.e. if you don't have to guide or motivate others, you can work excellently.

Personality test James T. Blofeld

Top roles

Organizer



You prefer dynamic and fast activities and like to organize other people and activities.

Communicator



You need constant communication with your environment in a friendly atmosphere.

Leader



You enjoy leading a team with a high level of personal influence.

Personality test James T. Blofeld

Motivators & disincentives

Your ideals

Your motivators

Your daily drivers

Your stressors

Your destroyers
